

Notice to the 38th Annual General Meeting of Shareholders

Pursuant to Article 17 of the Articles of Incorporation, Hanon Systems is announcing the 38th Annual General Meeting of Shareholders will be held on March 28, 2024.

- 1. Date and Time: March 28, 2024 at 9:00 KST
- 2. Place: The main conference room, the executive office, headquarters of Hanon Systems, Shinilseo-ro 95, Daedeok-gu, Daejeon, Korea
- 3. Purpose of the 38th Annual General Meeting of Shareholders
 - 1) Items to Report
 - · Audit Report, Business Report
 - · Report on the operating condition of the internal accounting control system
 - 2) Agenda to Vote
 - Item 1: Approve Financial Statements and Allocation of Retained Earnings (From January 1st 2023 to December 31st 2023)
 - Item 2: Elect Three Non-Executive Directors and Three Outside Directors
 - Item 3: Elect Two Audit Committee Members
 - Item 4: Approve 2024 Total Remuneration Limit for Directors
- □ Appendix: 1. Details of Director Appointment
 - 2. Details of Audit Committee Member Appointment
 - 3. Details of 2024 Total Remuneration Limit for Directors
 - 4. Financial Statements and Allocation of Retained Earnings

February 29, 2024

Hanon Systems

Representative Executive Officers (Co-CEOs)

Nurdal Kücükkaya and Ramachandran (Subu) Nagasubramony



[Appendix 1. Details of Director Appointment)

| Candidate | | Details | |
|-----------|---|---|--|
| | Position | Non-Executive Director | |
| | Date of birth (year and month) | 1956.05 | |
| | Gender | Male | |
| | Type of appointment | Re-appointment | |
| | Appointment term | 1 year | |
| Yeo-eul | Relationship with largest shareholder | Executive officer of the managing member | |
| Yoon | Transaction with the company for the past three years | None | |
| | Taxes in Arrears | None | |
| | Management of insolvent companies | None | |
| | Statutory reasons for disqualification | None | |
| | Experience | (2010~Current) Chairperson, Hahn & Company (2005~2010) President and CEO, Sony Group Korea | |
| | Position | Non-Executive Director | |
| | Date of birth (year and month) | 1983.02 | |
| | Gender | Male | |
| | Type of appointment | Re-appointment | |
| | Appointment term | 1 year | |
| | Relationship with largest shareholder | Executive officer of the managing member | |
| Min Kyu | Transaction with the company for the past three years | None | |
| Bae | Taxes in Arrears | None | |
| | Management of insolvent companies | None | |
| | Statutory reasons for disqualification | None | |
| | Experience | (2024~Current) Chief Investment Officer, Hahn & Company (2022~2023) Vice President, Hahn & Company (2018~2021) Executive Director, Hahn & Company (2010~2017) Investor, Hahn & Company (2007~2010) Investor, Morgan Stanley PE Asia | |



| Candidate | | Details |
|------------------|---|--|
| | Position | Non-Executive Director |
| | Date of birth (year and month) | 1964.10 |
| | Gender | Male |
| | Type of appointment | New appointment |
| | Appointment term | 1 year |
| | Relationship with largest shareholder | Executive officer of the managing member |
| Dong Chun Lee | Transaction with the company for the past three years | None |
| Lee | Taxes in Arrears | None |
| | Management of insolvent companies | None |
| | Statutory reasons for disqualification | None |
| | Experience | (2022~Current) Vice President, Hahn & Company (2011~2021) Executive Director, Hahn & Company (1994~2011) Vice President of Device Division, Sony Group Korea |
| | Position | Outside Director |
| | Date of birth (year and month) | 1962.01 |
| | Gender | Male |
| | Type of appointment | New appointment |
| | Appointment term | 2 years |
| | Relationship with largest shareholder | None |
| Chan Seok | Transaction with the company for the past three years | None |
| Park | Taxes in Arrears | None |
| | Management of insolvent companies | None |
| | Statutory reasons for disqualification | None |
| | Experience | (2024~Current) Certified Public Accountant, Ilshin CPA (2019~2023) Advisor, Samsung Life Insurance (1994~2019) The First Deputy Secretary-General, The Board of Audit and Inspection of Korea (BAI) (1988~1994) Certified Public Accountant, Samil PWC |



| Candidate | | Details |
|-----------|---|---|
| | Position | Outside Director |
| | Date of birth (year and month) | 1963.02 |
| | Gender | Male |
| | Type of appointment | Re-appointment |
| | Appointment term | 1 year |
| | Relationship with largest shareholder | None |
| | Transaction with the company for the past three years | None |
| Koo Kim | Taxes in Arrears | None |
| | Management of insolvent companies | None |
| | Statutory reasons for disqualification | None |
| | Experience | (2023~Current) Chairperson, ILEF SUPER PAC (2023~Current) Special Professor, Jeonbuk National University (2019~Current) Secretary-general, ILEF (2021~2023) Advisory Member, NYKBI (New York Korean Business Association) |
| | Position | Outside Director |
| | Date of birth (year and month) | 1958.08 |
| | Gender | Male |
| | Type of appointment | Re-appointment |
| | Appointment term | 1 year |
| | Relationship with largest shareholder | None |
| Moo Sang | Transaction with the company for the past three years | None |
| Kim | Taxes in Arrears | None |
| | Management of insolvent companies | None |
| | Statutory reasons for disqualification | None |
| | Experience | (2020~Current) Chairperson, Kumsung Publishing (2020~Current) Director, Korean Authorized and Approved Textbook Association (1983~Current) Kumsung Publishing |



[Appendix 1-1. Composition of the Board]

| Current (2023) | | | | |
|---------------------------|--------------------|-----------------------|----------------|--|
| Position | Name | Recent Appointment | Term (year) | |
| Non-Executive Director | Yeo-eul Yoon | 2021.03 | 3 | |
| Non-Executive Director | Min Kyu Bae | 2021.03 | 3 | |
| Non-Executive Director | Sang Won Hahn | 2022.03 | 3 | |
| Non-Executive Director | Jung Ho Seo | 2022.03 | 3 | |
| Outside Director | Sung Joon Paik* | 2022.03 | 3 | |
| Outside Director | Bo Hee Huh | 2023.03 | 2 | |
| Outside Director | Hyun Ki Ju* | 2021.03 | 3 | |
| Outside Director | Koo Kim* | 2023.03 | 1 | |
| Outside Director | Moo Sang Kim | 2023.03 | 1 | |

| Proposed (2024) | | | | |
|---------------------------|--------------------|------------------------|----------------|--|
| Position | Name | Type of Appointment | Term (year) | |
| Non-Executive Director | Yeo-eul Yoon | Re- appointment | 1 | |
| Non-Executive Director | Min Kyu Bae | Re- appointment | 1 | |
| Non-Executive Director | Dong Chun Lee | New appointment | 1 | |
| Non-Executive Director | Jung Ho Seo | - | - | |
| Outside Director | Sung Joon Paik* | - | - | |
| Outside Director | Bo Hee Huh | - | - | |
| Outside Director | Chan Seok Park* | New appointment | 2 | |
| Outside Director | Koo Kim* | Re- appointment | 1 | |
| Outside Director | Moo Sang Kim | Re- appointment | 1 | |

X Sang Won Hahn, Non-Executive Director will resign in March 2024.

X Asterisks (*) indicate Audit Committee members.



[Appendix 2. Details of Audit Committee Member Appointment]

| Candidate | | Details | |
|-----------|---|--|--|
| | Position | Outside Director | |
| | Date of birth (year and month) | 1962.01 | |
| | Gender | Male | |
| | Type of appointment | New appointment | |
| | Appointment term | 2 years | |
| | Relationship with largest shareholder | None | |
| Chan Seok | Transaction with the company for the past three years | None | |
| Park | Taxes in Arrears | None | |
| | Management of insolvent companies | None | |
| | Statutory reasons for disqualification | None | |
| | Experience | (2024~Current) Certified Public Accountant, Ilshin CPA (2019~2023) Advisor, Samsung Life Insurance (1994~2019) The First Deputy Secretary-General, The Board of Audit and Inspection of Korea (BAI) (1988~1994) Certified Public Accountant, Samil PWC | |
| | Position | Outside Director | |
| | Date of birth (year and month) | 1963.02 | |
| | Gender | Male | |
| | Type of appointment | Re-appointment | |
| | Appointment term | 1 year | |
| | Relationship with largest shareholder | None | |
| | Transaction with the company for the past three years | None | |
| Koo Kim | Taxes in Arrears | None | |
| | Management of insolvent companies | None | |
| | Statutory reasons for disqualification | None | |
| | Experience | (2023~Current) Chairperson, ILEF SUPER PAC (2023~Current) Special Professor, Jeonbuk National University (2019~Current) Secretary-general, ILEF (2021~2023) Advisory Member, NYKBI (New York Korean Business Association) | |



[Appendix 3. Details of 2024 Remuneration for Directors]

(FY 2024)

| Number of Directors (Outside Directors) | Nine (Five) |
|---|------------------------|
| Proposed Remuneration Limit for Directors | 500 million Korean Won |

(FY 2023)

| Number of Directors (Outside Directors) | Nine (Five) |
|---|------------------------|
| Actual Remuneration for Directors | 420 million Korean Won |
| Approved Remuneration Limit for Directors | 500 million Korean Won |

^{*} The proposed amount represents the total remuneration limit for entire directors, with no remuneration provided for Non-Executive Directors. The actual amount is based on payments made from January 2023 to December 2023.



[Appendix 4. Financial Statements and Allocation of Retained Earnings]

- * The following financial statements have been finally updated reflecting the changes during the audit process. (as of March 6, 2024)
- X The following financial statements are provisional data before the audit process, which are subject to change depending on the results of independent audit and/or the Annual General Shareholders' Meeting. Audit report written in Korean including the final financial statements, notes and independent auditors' opinions will be disclosed on March 6, 2024 on DART system (Link), and its English version will be uploaded on the company's website (Link) within April.

Consolidated Statements of Financial Position

December 31, 2023 and 2022

Hanon Systems and Subsidiaries

| | 2023 | 2022 |
|--|-------------------|-------------------|
| Assets | | |
| I. Current assets | 3,696,903,747,606 | 4,194,764,703,068 |
| Cash and cash equivalents | 778,560,330,727 | 1,429,141,081,044 |
| Other financial assets | 14,500,000,000 | 12,500,000,000 |
| Financial asset at fair value through profit or loss | - | 7,257,600,000 |
| Derivative financial assets | 11,135,723,873 | 6,664,641,326 |
| Trade receivables | 1,196,003,066,716 | 1,136,052,805,721 |
| Other current receivables | 97,030,028,931 | 131,247,630,795 |
| Other current assets | 459,295,071,089 | 470,732,615,624 |
| Inventories | 1,140,379,526,270 | 971,911,128,558 |
| Assets held for sale | - | 29,257,200,000 |
| II. Non-current assets | 5,547,500,686,524 | 4,904,018,624,476 |
| Long-term financial assets | 53,917,506 | 51,305,973 |
| Financial asset at fair value through profit or loss | 4,741,781,579 | 11,644,654,841 |
| Derivative financial assets | 3,107,744,500 | 13,487,962,100 |
| Other non-current receivables | 51,365,398,704 | 17,867,863,990 |



| | 2023 | 2022 |
|----------------------------------|-------------------|-------------------|
| Investments in associates | 32,500,918,966 | 29,892,878,972 |
| Investments in joint ventures | 48,183,579,445 | 41,898,838,292 |
| Property, plant and equipment | 2,716,453,757,903 | 2,371,430,970,668 |
| Intangible assets | 2,126,002,130,072 | 1,923,097,405,824 |
| Right-of-use assets | 294,804,394,633 | 249,111,137,258 |
| Deferred tax assets | 142,636,308,922 | 161,592,120,113 |
| Net defined benefit assets | 10,681,326,916 | - |
| Other non-current assets | 116,969,427,378 | 83,943,486,445 |
| Total assets | 9,244,404,434,130 | 9,098,783,327,544 |
| Liabilities | | |
| I. Current liabilities | 3,576,141,197,593 | 4,021,078,315,367 |
| Trade payables | 1,308,374,519,338 | 1,231,104,822,055 |
| Other current payables | 548,108,196,353 | 582,732,733,092 |
| Short-term borrowings | 967,479,709,065 | 1,515,069,975,633 |
| Current portion of debentures | 499,779,347,338 | 459,661,447,813 |
| Derivative financial liabilities | 8,652,848,065 | 19,382,101,284 |
| Current tax liabilities | 43,964,299,832 | 50,106,152,236 |
| Other current liabilities | 169,430,124,884 | 135,522,089,031 |
| Other provisions | 30,352,152,718 | 27,498,994,223 |
| II. Non-current liabilities | 3,159,776,655,929 | 2,707,838,895,605 |
| Other non-current payables | 10,585,871,312 | 10,365,855,905 |
| Long-term borrowings | 1,265,958,554,279 | 758,803,422,084 |
| Debentures | 1,413,188,555,360 | 1,546,584,313,028 |
| Derivative financial liabilities | 31,056,200,993 | 17,262,414,500 |
| Net defined benefit liabilities | 128,032,065,206 | 118,587,296,099 |
| Other non-current provisions | 14,254,078,115 | 13,065,051,257 |
| Deferred tax liabilities | 269,118,561,990 | 219,279,915,511 |
| Other non-current liabilities | 27,582,768,674 | 23,890,627,221 |
| Total liabilities | 6,735,917,853,522 | 6,728,917,210,972 |
| Equity | | |



| | 2023 | 2022 |
|---|-------------------|-------------------|
| Equity attributable to owners of the Parent Company | 2,371,695,429,062 | 2,236,006,660,154 |
| I . Share capital | 53,380,000,000 | 53,380,000,000 |
| П. Share premium | 48,060,000,000 | 48,060,000,000 |
| Ⅲ. Other components of equity | (57,288,361,413) | (58,953,227,216) |
| IV. Accumulated other comprehensive Income (loss) | 224,440,294,481 | (49,970,752,295) |
| V. Retained earnings | 2,103,103,495,994 | 2,243,490,639,665 |
| Non-controlling interests | 136,791,151,546 | 133,859,456,418 |
| Total equity | 2,508,486,580,608 | 2,369,866,116,572 |
| Total liabilities and equity | 9,244,404,434,130 | 9,098,783,327,544 |

Consolidated Statements of Profit or Loss

December 31, 2023 and 2022

Hanon Systems and Subsidiaries

| | 2023 | 2022 |
|--|-------------------|-------------------|
| I. Sales | 9,559,328,248,400 | 8,627,727,574,148 |
| II. Cost of sales | 8,651,145,839,381 | 7,780,649,036,416 |
| III. Gross profit | 908,182,409,019 | 847,078,537,732 |
| IV. Selling, general and administrative expenses | 630,903,807,410 | 590,488,514,279 |
| V. Operating profit | 277,278,601,609 | 256,590,023,453 |
| VI. Finance income or costs | (85,951,271,993) | (103,525,785,085) |
| 1. Finance income | 132,497,395,085 | 97,839,077,063 |
| 2. Finance costs | 218,448,667,078 | 201,364,862,148 |
| VII. Other non-operating income or expenses | (59,201,049,443) | (64,792,383,386) |



| | 2023 | 2022 |
|---|-----------------|-----------------|
| Other non-operating income | 264,604,929,569 | 308,211,852,590 |
| 2. Other non-operating expenses | 323,805,979,012 | 373,004,235,976 |
| VII. Share of profit of associates and joint ventures | 12,473,960,455 | 8,896,230,872 |
| IX. Profit before income taxes | 144,600,240,628 | 97,168,085,854 |
| X. Income tax expense | 85,713,465,165 | 70,425,435,414 |
| XI. Profit for the year | 58,886,775,463 | 26,742,650,440 |
| XII. Attributable to : | | |
| Equity holders of the Company | 50,985,227,771 | 20,438,044,052 |
| Non-controlling interests | 7,901,547,692 | 6,304,606,388 |
| XIII. Earnings per share attributable to the equity holders of the company for the year | | |
| Basic earnings per share of ordinary share | 96 | 38 |
| Diluted earnings per share of ordinary share | 96 | 38 |



Consolidated Statements of Comprehensive Income

December 31, 2023 and 2022

Hanon Systems and Subsidiaries

| | 2023 | 2022 |
|--|------------------|-----------------|
| I . Profit for the year | 58,886,775,463 | 26,742,650,440 |
| II. Other comprehensive income (loss) for the year, after tax | 263,089,013,009 | 59,432,708,458 |
| Items that will not be subsequently reclassified to profit or loss: | | |
| Re-measurement of the net defined benefit liabilities | (10,992,442,102) | 46,822,206,528 |
| Gain on valuation of land | 193,753,869,972 | - |
| 2. Items that may be subsequently | | |
| reclassified to profit or loss: | | |
| Gain (loss) on cash flow hedge derivative instruments | 3,156,437,280 | 864,768,879 |
| Foreign currency translation adjustments | 79,330,454,267 | 17,359,358,374 |
| Share of other comprehensive income of associates and joint ventures | (2,159,306,408) | (5,613,625,323) |
| Ⅲ. Total comprehensive income for the year | 321,975,788,472 | 86,175,358,898 |
| IV. Attributable to : | | |
| Equity holders of the Company | 314,403,832,445 | 83,662,607,286 |
| Non-controlling interests | 7,571,956,027 | 2,512,751,612 |



Consolidated Statements of Changes in Equity

December 31, 2023 and 2022

Hanon Systems and Subsidiaries

| | Att | Attributable to equity holders of the Company | | | any | | |
|---|----------------|---|----------------------------|--|-------------------|---------------------------|-------------------|
| | Share capital | Share premium | Other components of equity | Accumulated other comprehensive income(loss) | Retained earnings | Non-controlling interests | Total equity |
| Balances at January 1, 2022 | 53,380,000,000 | 48,060,000,000 | (60,182,738,147) | (66,373,109,001) | 2,368,351,023,885 | 133,422,831,859 | 2,476,658,008,596 |
| Comprehensive income | | | | | | | |
| Profit for the year | - | - | - | - | 20,438,044,052 | 6,304,606,388 | 26,742,650,440 |
| Re-measurement of net | - | - | - | - | 46,822,206,528 | - | 46,822,206,528 |
| Profit (loss) on cash flow hedge derivative instruments | - | - | - | 864,768,879 | - | - | 864,768,879 |
| Translation of foreign currency financial statements | - | - | - | 21,151,213,150 | - | (3,791,854,776) | 17,359,358,374 |
| Share of other comprehensive income (loss) of associates and joint ventures | - | - | - | (5,613,625,323) | - | - | (5,613,625,323) |
| Transactions with equity | | | | | | | |
| holders of the Company | | | | | | | |
| Share-based payment | - | - | 1,229,510,931 | - | - | - | 1,229,510,931 |
| Cash dividends | - | - | - | - | (192,120,634,800) | (2,076,127,053) | (194,196,761,853) |
| Balances at December 31, 2022 | 53,380,000,000 | 48,060,000,000 | (58,953,227,216) | (49,970,752,295) | 2,243,490,639,665 | 133,859,456,418 | 2,369,866,116,572 |
| Balances at January 1, 2023 | 53,380,000,000 | 48,060,000,000 | (58,953,227,216) | (49,970,752,295) | 2,243,490,639,665 | 133,859,456,418 | 2,369,866,116,572 |
| Comprehensive income | | | | | | | |
| Profit for the year | - | - | - | - | 50,985,227,771 | 7,901,547,692 | 58,886,775,463 |
| Re-measurement of net | - | - | - | - | (10,992,442,102) | - | (10,992,442,102) |



| | Attributable to equity holders of the Company | | | | | | |
|---|---|------------------|----------------------------|--|-------------------|---------------------------|-------------------|
| | Share capital | Share premium | Other components of equity | Accumulated other comprehensive income(loss) | Retained earnings | Non-controlling interests | Total equity |
| defined benefit liabilities | | | | | | | |
| Profit (loss) on cash flow hedge derivative instruments | - | - | - | 3,156,437,280 | - | - | 3,156,437,280 |
| Translation of foreign currency financial statements | - | - | - | 193,753,869,972 | - | - | 193,753,869,972 |
| Gain on valuation | - | - | - | 79,660,045,932 | - | (329,591,665) | 79,330,454,267 |
| Share of other comprehensive income (loss) of associates and joint ventures | - | - | - | (2,159,306,408) | - | - | (2,159,306,408) |
| Transactions with equity | | | | | | | |
| Share-based payment | - | - | 1,664,865,803 | - | - | - | 1,664,865,803 |
| Cash dividends | - | - | - | - | (180,379,929,340) | (4,640,260,899) | (185,020,190,239) |
| Balances at December 31, 2023 | 53,380,000,000 | 48,060,000,000 | (57,288,361,413) | 224,440,294,481 | 2,103,103,495,994 | 136,791,151,546 | 2,508,486,580,608 |



Consolidated Statements of Cash Flows

December 31, 2023 and 2022

Hanon Systems and Subsidiaries

| | 2023 | 2022 |
|---|-------------------|-------------------|
| I . Cash flows from operating activities | 517,356,071,307 | 378,310,083,775 |
| Cash generated from operations | 760,429,546,280 | 525,981,837,263 |
| (1) Profit for the year | 58,886,775,463 | 26,742,650,440 |
| (2) Adjustments to reconcile profit for the year to net cash provided by operating activities | 895,091,891,107 | 872,330,602,596 |
| (3) Changes in operating assets and liabilities | (193,549,120,290) | (373,091,415,773) |
| 2. Interest received | 29,551,855,330 | 12,886,005,082 |
| 3. Interest paid | (188,818,974,328) | (98,459,666,819) |
| 4. Dividend received | 7,486,130,899 | 2,824,710,070 |
| 5. Income tax paid | (91,292,486,874) | (64,922,801,821) |
| II. Cash flows from investing activities | (677,283,077,786) | (643,322,230,574) |
| Cash inflows from investing activities | 124,105,916,402 | 11,012,453,983 |
| Collection of short-term loans | 20,977,426,938 | 787,506,787 |
| Collection of long-term loans | 750,000,000 | 46,166,540 |
| Disposal of other financial assets | - | 24,636,447 |
| Disposal of financial asset at fair value through profit or loss | 5,295,219,894 | - |
| Disposal of property, plant and equipment | 64,830,641,000 | 10,154,144,209 |
| Disposal of intangible assets | 1,400,000,000 | - |
| Disposal of assets held for sale | 30,852,628,570 | - |
| 2. Cash outflows from investing activities | (801,388,994,188) | (654,334,684,557) |
| Increase in short-term loans receivable | (1,788,981,389) | (2,656,542,615) |
| Increase in long-term loans receivable | (80,000,000) | (100,000,000) |
| Acquisition of Financial asset at fair value through profit or loss | - | (9,866,098,800) |



| | 2023 | 2022 |
|--|---------------------|---------------------|
| Cash outflow from derivative instrument transactions | - | (53,700,000) |
| Acquisition of property, plant and equipment | (481,176,426,933) | (385,075,162,996) |
| Acquisition of intangible assets | (318,343,585,866) | (256,583,180,146) |
| Ⅲ. Cash flows from financing activities | (480,265,406,772) | 261,994,248,664 |
| Cash inflows from financing activities | 2,344,557,158,872 | 1,937,170,356,937 |
| Proceeds from short-term borrowings | 1,692,126,301,627 | 1,428,078,235,862 |
| Proceeds from long-term borrowings | 287,551,642,740 | 210,246,961,075 |
| Proceeds from issuance of debentures | 364,879,214,505 | 298,845,160,000 |
| 2. Cash outflows from financing activities | (2,824,822,565,644) | (1,675,176,108,273) |
| Repayment of short-term borrowings | (2,082,252,208,163) | (1,106,494,934,118) |
| Repayment of long-term borrowings | (25,487,874,030) | (17,686,516,632) |
| Repayment of lease liabilities | (72,062,293,212) | (66,797,895,670) |
| Repayment of debentures | (460,000,000,000) | (290,000,000,000) |
| Dividends paid | (180,379,929,340) | (192,120,634,800) |
| Dividends paid to non-controlling interests | (4,640,260,899) | (2,076,127,053) |
| IV. Net increase in cash and cash equivalents | (640,192,413,251) | (3,017,898,135) |
| V. Beginning of the year | 1,429,141,081,044 | 1,403,762,531,188 |
| VI. Effect of exchange rate on cash and cash equivalents | (10,388,337,066) | 28,396,447,991 |
| VII. End of the year | 778,560,330,727 | 1,429,141,081,044 |



Statements of Financial Position

December 31, 2023 and 2022

| | 2023 | 2022 |
|--|-------------------|-------------------|
| Assets | | |
| I. Current assets | 1,721,876,251,022 | 1,645,555,165,730 |
| Cash and cash equivalents | 118,892,629,189 | 550,211,986,729 |
| Other financial assets | 12,500,000,000 | 12,500,000,000 |
| Derivative financial assets | 11,135,723,900 | 4,260,896,500 |
| Trade receivables | 1,115,517,506,282 | 718,573,090,504 |
| Other current receivables | 204,724,991,001 | 121,666,951,616 |
| Other current assets | 65,284,496,089 | 50,603,957,692 |
| Inventories | 167,945,157,393 | 153,326,614,197 |
| Current assets held for sale | 25,875,747,168 | 34,411,668,492 |
| II. Non-current assets | 5,161,146,827,955 | 4,883,994,921,856 |
| Long-term financial assets | 2,000,000 | 2,000,000 |
| Financial asset at fair value through profit or loss | 4,741,781,579 | 11,430,334,841 |
| Derivative financial assets | 3,107,744,500 | 13,487,962,100 |
| Other non-current receivables | 7,435,147,225 | 5,592,657,688 |
| Investments in consolidated affiliates | 4,070,538,001,429 | 3,930,674,293,329 |
| Investments in associates | 32,500,919,175 | 29,892,879,181 |
| Investments in joint ventures | 48,183,579,270 | 41,898,838,111 |
| Property, plant and equipment | 539,378,603,494 | 379,580,615,126 |
| Intangible assets | 372,943,325,254 | 366,356,188,598 |
| Right-of-use assets | 17,750,891,254 | 26,259,716,174 |
| Deferred tax assets | 46,565,515,995 | 72,161,922,818 |
| Net defined benefit assets | 10,478,633,836 | - |
| Other non-current assets | 7,520,684,944 | 6,657,513,890 |



| | 2023 | 2022 |
|--|-------------------|-------------------|
| Total assets | 6,883,023,078,977 | 6,529,550,087,586 |
| Liabilities | | |
| I. Current liabilities | 1,871,198,953,922 | 1,998,490,647,286 |
| Trade payables | 706,443,851,911 | 511,583,421,557 |
| Other current payables | 311,079,048,192 | 538,406,034,987 |
| Short-term borrowings | 317,310,901,594 | 448,043,737,994 |
| Current portion of debentures | 499,779,347,338 | 459,661,447,813 |
| Derivative financial liabilities | 8,652,848,253 | 18,746,350,000 |
| Current tax liabilities | 300,000,000 | 200,000,000 |
| Other current liabilities | 18,081,195,581 | 12,035,021,026 |
| Other provisions | 9,551,761,053 | 9,814,633,909 |
| II. Non-current liabilities | 2,496,519,382,393 | 2,154,205,599,042 |
| Long-term borrowings | 1,049,070,907,380 | 582,625,578,581 |
| Debentures | 1,413,188,555,360 | 1,546,584,313,028 |
| Derivative financial liabilities | 5,289,200,993 | 3,064,914,500 |
| Net defined benefit liabilities | - | 353,655,051 |
| Other non-current provisions | 8,150,682,693 | 5,391,601,777 |
| Other non-current liabilities | 20,820,035,967 | 16,185,536,105 |
| Total liabilities | 4,367,718,336,315 | 4,152,696,246,328 |
| Equity | | |
| I . Share capital | 53,380,000,000 | 53,380,000,000 |
| II. Share premium | 48,060,000,000 | 48,060,000,000 |
| Ⅲ. Other components of equity | 181,034,382,691 | 179,369,517,142 |
| IV. Accumulated other comprehensive loss | 179,459,065,496 | (101,356,836,086) |
| V. Retained earnings | 2,053,371,294,475 | 2,197,401,160,202 |
| Total equity | 2,515,304,742,662 | 865,401,270,804 |
| Total liabilities and equity | 6,883,023,078,977 | 5,018,097,517,132 |



Statements of Profit or Loss

December 31, 2023 and 2022

| | 2023 | 2022 |
|---|-------------------|-------------------|
| I. Sales | 3,531,567,612,865 | 3,202,875,799,921 |
| II. Cost of sales | 3,138,229,826,364 | 2,839,030,959,749 |
| III. Gross profit | 393,337,786,501 | 363,844,840,172 |
| IV. Selling, general and administrative expenses | 321,938,642,891 | 372,555,528,232 |
| V. Operating profit | 71,399,143,610 | (8,710,688,060) |
| VI. Finance income or costs | (102,911,226,022) | (83,664,028,510) |
| 1. Finance income | 12,875,153,794 | 9,834,033,025 |
| 2. Finance costs | 115,786,379,816 | 93,498,061,535 |
| VII. Other non-operating income or expenses | (20,986,225,787) | (41,747,611,365) |
| Other non-operating income | 56,334,198,501 | 59,706,127,924 |
| 2. Other non-operating expenses | 77,320,424,288 | 101,453,739,289 |
| VII. Share of profit of associates and joint ventures | 87,145,628,064 | 152,067,803,397 |
| IX. Profit before income taxes | 34,647,319,865 | 17,945,475,462 |
| X. Income tax expense | (7,680,716,199) | 78,448,896 |
| XI. Profit for the year | 42,328,036,064 | 17,867,026,566 |
| XII. Earnings per share | | |
| Basic earnings per share of ordinary share | 79 | 33 |
| Diluted earnings per share of ordinary share | 79 | 33 |



Statements of Comprehensive Income

December 31, 2023 and 2022

| | 2023 | 2022 |
|--|-----------------|-----------------|
| I . Profit for the year | 42,328,036,064 | 17,867,026,566 |
| II. Other comprehensive income (loss) for the year, after tax | 274,837,929,131 | 86,025,658,497 |
| 1. Items that will not be subsequently reclassified to profit or loss: | | |
| Re-measurement of the net defined benefit liabilities | (5,976,403,245) | 2,346,989,400 |
| Gain on valuation of land | 161,099,550,530 | - |
| Share of associates' other changes in net assets | 31,759,853,147 | - |
| 2. Items that may be subsequently reclassified to profit or loss: | | |
| Gain (loss) on cash flow hedge derivative instruments | 5,013,609,739 | 1,259,415,544 |
| Share of associates' other changes in net assets | 82,941,318,960 | 82,419,253,553 |
| III. Total comprehensive income for the year | 317,165,965,195 | 103,892,685,063 |



Statements of Changes in Equity

December 31, 2023 and 2022

| | Share capital | Share premium | Other components of equity | Accumulated other comprehensive income(loss) | Retained earnings | Total equity |
|---|----------------|----------------|----------------------------|--|----------------------|-------------------|
| Balances at January 1, 2022 | 53,380,000,000 | 48,060,000,000 | 178,140,011,998 | (1,420,562,494) | 866,534,194,414 | 1,144,693,643,918 |
| Effect of accounting policy changes | - | - | - | (183,614,942,689) | 1,502,773,584,622 | 1,319,158,641,933 |
| Revised amount after changes | 53,380,000,000 | 48,060,000,000 | 178,140,011,998 | (185,035,505,183) | 2,369,307,779,036 | 2,463,852,285,851 |
| Comprehensive income | | | | | | |
| Profit for the year | - | - | - | - | 17,867,026,566 | 17,867,026,566 |
| Re-measurement of net defined benefit liabilities | - | - | - | - | 2,346,989,400 | 2,346,989,400 |
| Profit (loss) on cash flow hedge | - | - | - | 1,259,415,544 | - | 1,259,415,544 |
| Share of associates' other changes | - | - | - | 82,419,253,553 | - | 82,419,253,553 |
| Transactions with equity holders | | | | | | |
| Share-based payment | - | - | 1,229,505,144 | - | - | 1,229,505,144 |
| Cash dividends | - | - | - | - | (192,120,634,800) | (192,120,634,800) |
| Balances at December 31, 2022 | 53,380,000,000 | 48,060,000,000 | 179,369,517,142 | (101,356,836,086) | 2,197,401,160,202 | 2,376,853,841,258 |
| Balances at January 1, 2023 | 53,380,000,000 | 48,060,000,000 | 179,369,517,142 | (101,356,836,086) | 2,197,401,160,202 | 2,376,853,841,258 |
| Comprehensive income | | | | | | |
| Profit for the year | - | - | - | - | 42,328,036,064 | 42,328,036,064 |
| Re-measurement of net defined benefit liabilities | - | - | - | - | (5,976,403,245) | (5,976,403,245) |
| Profit (loss) on cash flow hedge derivative instruments | - | - | - | 5,013,609,739 | - | 5,013,609,739 |
| Gain on valuation of land | - | - | - | 161,099,550,530 | - | 161,099,550,530 |
| Share of associates' other changes in net assets | - | - | - | 114,702,741,313 | (1,569,206) | 114,701,172,107 |
| Transactions with equity holders | | | | | | |
| | | | | | | |



| | Share capital | Share premium | Other components of equity | Accumulated other comprehensive income(loss) | Retained earnings | Total equity |
|-------------------------------|----------------|----------------|----------------------------|--|----------------------|-------------------|
| of the Company | | | | | | |
| Share-based payment | - | - | 1,664,865,549 | - | - | 1,664,865,549 |
| Cash dividends | - | - | - | - | (180,379,929,340) | (180,379,929,340) |
| Balances at December 31, 2023 | 53,380,000,000 | 48,060,000,000 | 181,034,382,691 | 179,459,065,496 | 2,053,371,294,475 | 2,515,304,742,662 |



Statements of Cash Flows

December 31, 2023 and 2022

| | 2023 | 2022 |
|---|-------------------|-------------------|
| I . Cash flows from operating activities | (333,946,697,510) | (97,621,542,367) |
| Cash generated from operations | (248,780,225,447) | (27,884,307,758) |
| (1) Profit for the year | 42,328,036,064 | 17,867,026,566 |
| (2) Adjustments to reconcile profit for the year to net cash provided by operating activities | 218,981,510,407 | 172,025,344,967 |
| (3) Changes in operating assets and liabilities | (510,089,771,918) | (217,776,679,291) |
| 2. Interest received | 7,702,437,651 | 4,864,334,257 |
| 3. Interest paid | (113,753,766,209) | (68,093,721,955) |
| 4. Dividend received | 33,529,747,389 | 5,894,368,717 |
| 5. Income tax paid | (12,644,890,894) | (12,402,215,628) |
| II. Cash flows from investing activities | (149,398,757,248) | (161,144,704,687) |
| Cash inflows from investing activities | 75,614,280,442 | 42,149,370,444 |
| Disposal of property, plant and equipment | 19,946,344,058 | 28,681,629,144 |
| Disposal of intangible assets | 1,400,000,000 | - |
| Collection of short-term loans | - | 13,440,741,300 |
| Decrease in long-term deposits | 36,000,000 | 27,000,000 |
| Disposal of assets held for sale | 49,582,992,070 | - |
| Disposal of financial asset at fair value through profit or loss | 4,648,944,314 | |
| 2. Cash outflows from investing activities | (225,013,037,690) | (203,294,075,131) |
| Acquisition of property, plant and equipment | (86,972,953,768) | (81,742,103,167) |
| Acquisition of intangible assets | (75,156,452,554) | (69,365,995,654) |
| Increase in short-term deposits | (62,251,631,368) | (1,194,934,900) |
| Acquisition of Financial asset at fair value through profit or loss | - | (2,394,178,800) |



| | 2023 | 2022 |
|--|---------------------|-------------------|
| Increase in long-term deposits | (632,000,000) | (1,174,000,000) |
| Acquisition of investments in subsidiary | - | (47,369,162,610) |
| Cash outflow from derivative Instrument transactions | - | (53,700,000) |
| Ⅲ. Cash flows from financing activities | 51,740,766,346 | 158,185,603,497 |
| Cash inflows from financing activities | 1,192,430,857,245 | 658,845,160,000 |
| Proceeds from short-term borrowings | 540,000,000,000 | 160,000,000,000 |
| Proceeds from long-term borrowings | 287,551,642,740 | 200,000,000,000 |
| Proceeds from issuance of debentures | 364,879,214,505 | 298,845,160,000 |
| 2. Cash outflows from financing activities | (1,140,690,090,899) | (500,659,556,503) |
| Repayment of short-term borrowings | (464,166,660,000) | - |
| Repayment of long-term borrowings | (20,833,360,000) | (4,166,680,000) |
| Repayment of debentures | (460,000,000,000) | (290,000,000,000) |
| Dividends paid | (180,379,929,340) | (192,120,634,800) |
| Repayment of lease liabilities | (15,310,141,559) | (14,372,241,703) |
| IV. Net increase in cash and cash equivalents | (431,604,688,412) | (100,580,643,557) |
| V. Beginning of the year | 550,211,986,729 | 646,443,491,741 |
| VI. Effect of exchange rate on cash and cash equivalents | 285,330,872 | 4,349,138,545 |
| VII. End of the year | 118,892,629,189 | 550,211,986,729 |



Statements of Allocation of Retained Earnings

December 31, 2023 and 2022

Hanon Systems (in Korean Won)

| | 2023 | 2022 |
|--|-------------------|-------------------|
| I. Unappropriated retained earnings (Deficit) | 1,648,998,323,209 | 1,568,093,039,780 |
| Unappropriated retained earnings from previous year | - | - |
| 2. Effect of accounting policy changes | 1,612,648,259,596 | 1,547,879,023,814 |
| 3. Profit for the year | 42,328,036,064 | 17,867,026,566 |
| 4. Re-measurement of net defined benefit | (5,976,403,245) | 2,346,989,400 |
| 5. Retained earnings in equity method | (1,569,206) | - |
| 6. Transfer of reserve for business expansion | 132,349,770,640 | 144,090,476,000 |
| 7. Interim dividends | (132,349,770,640) | (144,090,476,000) |
| II. Appropriations of retained earnings | 1,648,998,323,209 | 1,568,093,039,780 |
| Reserve for business expansion | 1,612,708,869,969 | 1,520,062,880,780 |
| 2. Dividends Dividends per share (rate): 2023: 68 Korean Won (68.0%) 2022: 90 Korean Won (90.0%) | 36,289,453,240 | 48,030,158,700 |
| III. Unappropriated retained earnings carried over to the next year | - | - |

X Dividend per share and dividend rates are based on 533,668,430 shares (excluding treasury shares of 131,570 shares from the total issued shares of 533,800,000 shares) and the par value (100 Korean Won per share).

(End of document)

^{*} Current dividends per share and dividend rates exclude interim dividends. The total dividends per-share for the 38th fiscal year is 316 Korean Won per share, with a dividend rate of 316.0%.